

Dear USAID Colleagues,

USAID is taking immediate action to close the Office of the Chief Diversity, Equity, Inclusion, and Accessibility Officer (DEIA) within the Office of the Administrator, end DEIA-related positions in any Operating Unit, end DEIA-related trainings, and end all DEIA-related contracts and grants in accordance with President Trump's Executive Orders titled [Ending Radical and Wasteful Government DEI Programs](#) and [Preferencing and Initial Rescissions of Harmful Executive Orders and Actions](#) USAID is committed to carrying out further instruction provided by the Office of Personnel Management to fulfill President Trump's Executive Orders.

As we work together to implement an America First agenda, we understand there might have been some efforts by individuals to rebrand these offices, positions, programs, contracts, and grants. **If you are aware of a change in any contract or grant description or personnel position description within the Agency since November 5, 2024, to obscure the connection between the contract or grant and DEIA or similar ideologies, please report all facts and circumstances to DEIAtruth@opm.gov within ten days.**

There will be no adverse consequences for timely reporting this information. However, failure to report this information within ten calendar days from today's date may result in disciplinary action.

Thank you for your attention to this important matter, and for your dedication to rehabilitating America's reputation through restoring the appreciation of and responsibility to hardworking U.S. taxpayers.

Jason Gray